Phlebotomy Competency Test

1. General Knowledge (10 Questions)

- 1. What is the primary purpose of phlebotomy?
- 2. What does the acronym CLSI stand for?
- 3. Name the three main veins used for venipuncture in the arm.
- 4. What is the correct order of draw for venipuncture?
- 5. What is hemolysis, and how can it occur during phlebotomy?
- 6. Define standard precautions in phlebotomy
- 7. What gauge needle is commonly used for routine adult venipuncture?
- 8. What is the function of anticoagulants in blood collection tubes?
- 9. What should you do if a patient refuses a blood draw?
- 10. What is the maximum amount of time a tourniquet should be applied?

2. Infection Control and Safety (10 Questions)

- 11. What is the first step in preventing the spread of infection in phlebotomy?
- 12. Where should used needles be disposed of?
- 13. What does OSHA stand for?
- 14. How do you clean a venipuncture site?
- 15. What is the most common bloodborne pathogen risk for phlebotomists?
- 16. What PPE should be worn during phlebotomy?
- 17. What should you do if you accidentally stick yourself with a contaminated needle?
- 18. Define "universal precautions."
- 19. What is the protocol for handling a spill involving blood?
- 20. How do you properly label blood specimens?

3. Venipuncture Techniques (10 Questions)

- 21. How should the patient's arm be positioned during venipuncture?
- 22. What angle should the needle be inserted for venipuncture?
- 23. Why is it important to anchor the vein during venipuncture?
- 24. What is the purpose of palpating the vein?
- 25. What is the proper procedure if no blood flows into the tube?

- 26. How should the tourniquet be released during venipuncture?
- 27. Why should you not collect blood from a mastectomy side?
- 28. What is the purpose of a butterfly needle?
- 29. When should you invert blood collection tubes?
- 30. What should you do if a patient feels faint during a blood draw?

4. Special Procedures and Troubleshooting (10 Questions)

- 31. How should a capillary blood sample be collected?
- 32. Why is the first drop of blood wiped away in capillary collection?
- 33. What is a blood culture used for?
- 34. What additive is in a lavender-top tube?
- 35. Why is proper patient identification critical in phlebotomy?
- 36. What complications can occur from leaving a tourniquet on too long?
- 37. What is the preferred site for heel sticks in infants?
- 38. What should you do if you suspect a patient is experiencing nerve damage?
- 39. How do you prepare a site for arterial blood gas collection?
- 40. What is the purpose of a discard tube when drawing coagulation tests?

5. Regulatory Compliance and Ethics (10 Questions)

- 41. What should you do if a patient complains of pain during venipuncture?
- 42. How should you handle a patient's confidential information?
- 43. What is the correct action if a requisition form has missing information?
- 44. What should you do if a tube breaks during transport?
- 45. How do you verify a patient's identity before a blood draw?
- 46. What is the legal age of consent for phlebotomy procedures?
- 47. What does the term "chain of custody" mean?
- 48. What is the main purpose of quality control in phlebotomy?
- 49. What is implied consent in healthcare?
- 50. How should a phlebotomist respond to a difficult or uncooperative patient?